

**NIC Components Certificate of Compliance:
EU Regulation (EU) 2019/1021 on Persistent Organic Pollutants (POP)**

NIC Components Corp. hereby declares that all products supplied by NIC Components Corp. are fully compliant with:

- Regulation (EU) No. 2019/1021 (Persistent Organic Pollutants Regulation) and its amendments;
- The Stockholm Convention on Persistent Organic Pollutants, including all substances listed under Annexes A, B, and C and any subsequent amendments

We confirm that:

- No substances listed in Annexes A, B, or C of the Stockholm Convention are intentionally added to our products;
- Products do not intentionally contain Persistent Organic Pollutants (POPs) regulated under EU 2019/1021;
- The levels of any unintentional trace contaminants are below the maximum thresholds defined under the Regulation and the Convention.

This declaration is based on information provided by our suppliers, internal material assessments, and ongoing supply-chain due diligence. NIC Components Corp. is committed to continuous monitoring and integration of future regulatory updates to ensure persistent compliance.

Prepared by NIC Components Environmental Compliance Team, rohs@niccomp.com

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For any questions or comments regarding any of NIC's environmental programs, please contact the Environmental Group at rohs@niccomp.com or visit www.niccomp.com/rohs